



GRADUATE RESEARCHERS DESERVE BETTER

FAIR PAY • REAL RIGHTS • A SECURE FUTURE

OUR DEMANDS

1 A LIVING WAGE

Funding should provide a genuine living income, with regular increases reflecting inflation and the cost of living.

2 WORKER RECOGNITION AND EMPLOYMENT RIGHTS

Including PRSI contributions, pension-building, statutory leave, sick leave, and maternity/paternity/parental protections.

3 ACCESS TO PUBLIC SUPPORT

Including healthcare and relevant social protections on the same basis as other workers.

4 WORKPLACE PROTECTION

Transparent procedures, due process, an independent appeals/grievance mechanism, and protection against retaliation or arbitrary loss of funding.

5 TRANSPARENT WORKING CONDITIONS

Clear contracts defining hours, duties, teaching expectations, annual leave, and what happens when research is delayed for reasons outside the researcher's control.

6 PhD YEARS COUNTED TOWARDS CITIZENSHIP

PhD years should count towards citizenship, including retrospectively. It should not take PhD students 12 years to receive citizenship

RESEARCH BUILDS A BRIGHTER IRELAND



Strike— tober '26

PWO ballots up to **94% in favour** of Industrial Action, including as far as **strike action!**

Show support with fellow workers where you are!

DO:

1. **Attend** the picket in solidarity
2. Bring water, snacks, sunscreen, etc. **for yourself and other workers**
3. Let **other graduate researchers know** about the strike and how to support the workers
4. **Read about why** PWO + IFUT have called this strike in the first place

DON'T:

1. **DON'T CROSS THE PICKET LINE**
2. **Don't reschedule** teaching hours that fall **during** the strike
3. Don't allow fellow graduate researchers to be **bullied into breaking** the strike
4. **Don't ask** your supervisor **to work** during strike hours

For any queries or how to support solidarity action,
message us or email pgwairland@gmail.com.



@PWO_Ireland

The PWO is the **Union** for postgraduate research-workers across **Ireland's 32 Counties**.

Email us to get involved!

#WorkersNotStudents